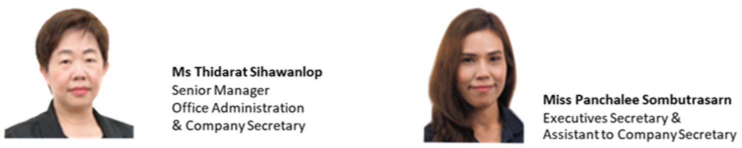
Meeting attendance Risk Management Committee

The Board of Directors appointed a sub-committee, the Risk Management and the Sustainability Development (RM&SD Committee) Committee.

To ensure that the committee's responsibilities, as outlined in its charter, are managed efficiently and in alignment with its objectives. The Risk Management and Sustainable Development Committee's meeting concluded that it would be appropriate to propose the appointment of additional members to the sub-committee to enhance its effectiveness and support the assigned tasks and business operations as mandated by the committee.

As of December 31st, 2025, the RM&SD Committee is now composed of 5 members and 2 persons support of work as follows:

Coordinators, and secretaries to the Risk Management and Sustainability Development Committee



Meeting Risk Management Committee (times) : 2

List of Directors	Meeting attendance Risk Management Committee			Average Meeting Attendance
	Meeting attendance (times)	/	Meeting attendance right (times)	
1. Mr. Sathish Kumar Pushparaj (The chairman)	1	/	1	2/2 (100.00%)
2. Mr. Somchai Jaturanont (Member)	2	/	2	2/2 (50.00%)
3. Mrs. Sutharinee Chairatana (Member)	2	/	2	2/2 (100.00%)
4. Ms. Bunyawhad Thanasomboon (Member)	2	/	2	2/2 (100.00%)
5. Mr. Sorawee Ruangtup (Member)	2	/	2	2/2 (100.00%)
6. Mr. Geza Emil Perlaki (The resigning chairman)	1	/	1	1/1 (100.00%)
7. Mr. Keetawit Malanon (The resigning Member)	2	/	2	2/2 (100.00%)
Average Meeting Attendance Rate				100.00 %

The results of duty performance of Risk Management Committee

Risk management culture: Establishing a risk management culture throughout the organization to integrate risk management into all processes.

SUTHA's Enterprise Risk Management Culture The executive team and board establish corporate governance and promote risk and crisis management across all departments. Leaders collaborate to identify, assess, and manage significant risks, prioritizing key issues and maintaining clear communication. Effective coordination enhances understanding and encourages systematic practices, fostering a culture focused on risk management.	The Risk Management Committee set the 2025 risk assessment and reporting activities as follows: • Updated the 2024 risk assessment form and presented it at the meeting in August. RM_SD members were tasked with collaborating across departments to review risks, summarize findings, prioritize residual risks, and develop the annual risk management plan. • Reviewed and assessed key risks in the 2025 Risk Management Report before Board submission.

The Risk Management Committee performs its duties in accordance with the scope, authority, and responsibilities as defined in the Risk Management Committee Charter, as follows:

1. Establish and review the risk Management policy and the guidelines to manage the Company's business crises. The committee reviewed and approved the disclosure of the Y2025 risk management and sustainability report, discussed inventory and raw material risks, and agreed to update the risk assessment action plan to ensure it accurately reflects current conditions. Additionally, the Committee acknowledged the sustainability criteria and indicators established by the Stock Exchange for disclosure in Y2026, accepted the material sustainability issues and 2025 performance, and presented the report on risk management activities and risk factors to the Board of Directors for their acknowledgment.
2. Drive all risk management implementation practices; risk assessment, risk treatment, identifying emerging risks.
3. Determine Risk Appetite aligned with corporate strategy and value.
4. Supervise and support the implementation of enterprise risk management to be in line with the sustainability business strategy, internal controls, ESG risks including the crises and changes that may affect the business operations.
5. Suggest and follow-up to evaluate the potential risk management including the guidelines or the measure of prevention, control or mitigation (Mitigation Plan) for the development of risk management system continuously.
6. Supervise to assign the Management to implement the ESG sustainability risk and enterprise risk management plan to minimize the impact including follow-up, review to ensure sufficient and appropriate organizational risk management plan.
7. Support and develop the risk management to cover all levels both internal and external as well as to build relationships with relevant Stakeholders to jointly to reduce risks that may affect the business.
8. In the case of any significant strategic risks, financial risks, ESG sustainability risks, operational risks, the Risk Committee shall report to the Board of Directors and the management. For example, if there is an urgent matter it can be reported via email.
9. Perform other duties assigned by the Board of Directors.

Remark : [1] *1) At the Board of Directors' Meeting No. 4/2025 on Friday 8 August 2025, a resolution was passed approving the appointment of Mr. Sathish Kumar Pushparaj - Directors, Managing Director as the Chairman to the Risk Management and Sustainability Development Committee. Mr. Sathish Kumar Pushparaj also serves as a key figure responsible for risk assessment and sustainability business development in relation to manufacturing operations.*
2) Members of the Risk Management and Sustainability Development Committee, as listed in the meeting attendance no. 6 resigned effective 8 August 2025, and 7, resigned effective 18 September 2025.

▪ The Sustainability Development Committee 's Report

The Sustainability Development Committee consists of the same members and support team as the Risk Management Committee.

Meeting Sustainable Development Committee (times) : 2

List of Directors	Meeting attendance Sustainable Development Committee			Average Meeting Attendance
	Meeting attendance (times)	/	Meeting attendance right (times)	
1. Mr. Sathish Kumar Pushparaj (The chairman)	1	/	1	2/2 (100.00%)
2. Mr. Somchai Jaturanont (Member)	2	/	2	2/2 (50.00%)
3. Mrs. Sutharinee Chairatana (Member)	2	/	2	2/2 (100.00%)
4. Ms. Bunyawhad Thanasomboon (Member)	2	/	2	2/2 (100.00%)
5. Mr. Sorawee Ruangtup (Member)	2	/	2	2/2 (100.00%)
6. Mr. Geza Emil Perlaki (The resigning chairman)	1	/	1	1/1 (100.00%)
7. Mr. Keetawit Malanon (Member)	2	/	2	2/2 (100.00%)
Average Meeting Attendance Rate				100.00 %

The results of duty performance of Sustainable Development Committee

To align with the sustainability framework, the Sustainability Development Oversight Committee performs its duties in accordance with the scope, authority, and responsibilities defined in the Sustainability Development Oversight Committee Charter, as follows:

1 Evaluate the sustainability development operational framework established by the major shareholder group to adopt and establish the relevant policies including the targets to propose to the Board as well as lead the company in the direction of sustainability regarding economic, social, and environmental factors following relevant policies to propose to the Board of Directors.
The committee reviewed and approved the disclosure of the Y2025 risk management and sustainability report, discussed inventory and raw material risks, and agreed to update the risk assessment action plan to ensure it accurately reflects current conditions. Additionally, the Committee acknowledged the sustainability criteria and indicators established by the Stock Exchange for disclosure in Y2026, accepted the material sustainability issues and 2025 performance, and proposed draft report to the Board for acknowledgment.

2 Encourage sustainability development implementation/ involvement in all areas to facilitate growth and execution. Each department aligns with the sustainability mission: "We contribute to a better world.
Key decisions included the annual review and acknowledgment of the risk management policy and sustainability development policy, with core additions to the ESG policy such as enhanced air quality management, monitoring

dust and gas control, noise mitigation, wastewater quality management, and thermal management measures, all aimed at minimizing environmental impact and promoting sustainability.

3 Supervise, advise, review and evaluate the policies and guidelines for sustainability development with social responsibility and environmental concern and ensure such policies continue to be appropriate and compliant with up-to-date standards

The committee conducted a comprehensive review of strategic, operational, compliance, financial, and ESG risks, though risk owners policies and actions plan established. Additional compliance regarding anti-corruption was maintained through acknowledgment of the anti-corruption program and questionnaire, with an action plan update required. Sustainability topics were discussed, including the materiality matrix and KPI tracking system, and a common template is set to be implemented. Regulatory readiness was reinforced as the Board was briefed on IFRS S1/S2 and SASB standards, with transition steps outlined.

4 Encourage and support employees across all levels to collaborate and implement strategies for assessing and handling ESG risks, adding value for stakeholders, and fostering business growth alongside key stakeholders.

The CSR budget and activities were reviewed, and new initiatives such as student training were suggested for future consideration.

5 Supervise and assign relevant personnel to perform duties and coordinate in accordance with the specified strategies.

6 Supervise and ensure that relevant personnel operate within the scope of the value chain by mitigating impacts rising from material sustainability issues that may affect the business and stakeholders.

7 Review, change and amend this Charter to keep up with the changing situation and propose revisions to the Board of Directors for consideration and approval.

8 Perform other duties assigned by the Board of Directors.

To align with sustainability guidelines and assessment frameworks, to ensure compliance with regulations, laws, and standard operating procedures, while also improving corporate governance and operations within the sustainability framework (ESG Rating).

The established, revised, reviewed policies

Risk Management Policy
ESG and CSR Policy

- Addition of Economics dimension pertaining to asset management and capex Control for maximizing benefits, minimizing losses, eliminating waste, preventing depreciation and loss.
- Addition of Environmental dimension pertaining to mitigation and controls of Air Quality management, noise, water management including wastewater management, thermal management

The Assessment of Corruption Risk is added to assess and control fraud and corruption.