



Golden Lime Public Company Limited

Sustainability Business Development Committee Charter

The Sustainable Development Committee is established by the approval from the Company's Board of Directors as another committee of Golden Lime Public Company Limited to direct the Company business to sustainability economically, socially, and environmentally including appropriate, sufficient, efficient and effective business operation that ensure business growth in alignment with acceptable standards of society and environment sustainability development.

1. OBJECTIVE

The Board of Directors approved the Charter of the Sustainable Development Committee to specify the Committee's composition, duties and responsibilities related to sustainable development as well as guidelines, policies, goals and directions for driving business in aspect of economic, social and environmental sustainability. Any duties assigned by the Board and/or the shareholders meeting when applicable.

2 COMPONENTS AND QUALIFICATIONS OF THE SUSTAINABLE DEVELOPMENT COMMITTEE

- 2.1 The Sustainable Development Committee shall be comprised of at least three (3) members, by a member shall be also a director of the Company.
- 2.2 The Board of Directors shall consider to appoint one from all directors to perform as a director of the sustainable development committee.

3 TERMS OF OFFICE

- 3.1 The term of office for a member of the Sustainable Development Committee shall be concurrent with the term of director and upon the expiration of the term of office, the director may be re-elected by the discretion of the Board of Directors.
- 3.2 In addition to vacating office at the expiration of the term as set out above mentioned, Committee member's term of office shall vacate upon
 - 3.2.1) Death
 - 3.2.2) Resignation
 - 3.2.3) being disqualified of Corporate Governance Committee member
 - 3.2.4) being removed by the resolution of the Board of Directors.
- 3.3 Any member of the Sustainable Development Committee who wishes to resign from his/her office, shall submit a written notification to the Chairman of the Board of Directors; such resignation will be in effect on the date that the written notification reaches the Chairman's office.
- 3.4 In the event that all of the members of the Sustainable Development Committee shall vacate from their office, the Committee members who are being vacated shall remain in office to continue their duties until the new committee members are appointed.
- 3.5 In the event that a Committee member position is vacated with reasons other than the expiration of the term of office, the Board of Directors shall appoint qualified personnel as a replacement to the vacated position in order to complete the Committee member. The appointed replacement Committee member shall hold office only for the remaining term of office of the replaced director.
- 3.6 One director shall serve as the chairman of the Sustainability Development Committee to appoint team members consisting of management or supervisors in various departments to carry out business development activities in line with economy, society and environment sustainability guidelines.

4. SCOPE, AUTHORITY AND RESPONSIBILITY

- 4.1 Evaluate the sustainability operational framework established by the major shareholder group to adopt and establish the relevant policies including the targets to propose to the Board as well as lead the company in the direction of sustainability regarding economic, social, and environmental factors following relevant policies to propose to the Board of Directors.
- 4.2 Encourage sustainability implementation/ involvement in all areas to facilitate growth and execution. Each department aligns with the sustainability mission: "We contribute to a better world. We join in making the world better."
- 4.3 Supervise, advise, review and evaluate the policies and guidelines for sustainable development with social responsibility and environmental concern and ensure such policies continue to be appropriate and compliant with up-to-date standards
- 4.4 Encourage and support employees across all levels to collaborate and implement strategies for assessing and handling ESG risks, adding value for stakeholders, and fostering business growth alongside key stakeholders.
- 4.5 Supervise and assign relevant personnel to perform duties and coordinate in accordance with the specified strategies.
- 4.6 Supervise and ensure that relevant personnel operate within the scope of the value chain by mitigating impacts rising from material sustainability issues that may affect the business and stakeholders.
- 4.7 Review, change and amend this Charter to keep up with the changing situation and propose revisions to the Board of Directors for consideration and approval.
- 4.8 Perform other duties assigned by the Board of Directors.

To perform its duties, the Sustainable Development Committee may seek any information as necessary from the management, department heads or related employees by asking them to give opinions, attend the meeting or provide needed documents. In addition, under the duties, responsibilities and authorities of this charter, the Sustainable Development Committee may seek advice from external independent professional advisors or specialists in other professions as deemed necessary at the Company's cost.

5. MEETINGS

- 5.1 the Sustainable Development Committee shall meet at least 1 time per year as deemed necessary and appropriate to perform its duties and responsibilities prescribed in this Charter.
- 5.2 Meeting invitation from the office of committee chairperson, a secretary or the Company secretary by the order of the chairperson, shall be delivered to each member **at least 3 days** before the meeting date; except when necessary or urgent the Committee members may be notified by other means or the meeting date may be scheduled earlier.
- 5.3 The quorum for a Committee meeting shall be no less than one-half of its total members. Chairperson of the Sustainable Development Committee shall preside over the meeting. In the event the Chairperson is absent from the meeting or unable to perform the duties, the Committee members present at such a session shall appoint a member to preside at such a session.
- 5.4 Determining voting results shall be by a majority vote of the total members in presence. If the number of votes for and against a proposal are equal, the committee Chairperson or other member chairing the meeting has a casting vote. Committee member who has an interest in the discussed matter has no right to vote in such matter. Resolution from the Sustainable



Development Committee shall be in effect and completed when all members sign to concur regardless of the fact that the Committee meeting does not take place. Secretary to the sustainable development committee or any assigned personnel shall be responsible for minute preparation.

6. REPORTING

The Sustainable Development Committee shall prepare, for disclosure in the Company's annual report, a report summarizing the tasks performed by the Sustainable Development Committee. Such Sustainable Development Committee Report shall be signed by the Chairperson of the Sustainable Development Committee.

7. PERFORMANCE EVALUATION OF SUSTAINABLE DEVELOPMENT COMMITTEE

The Sustainable Development Committee shall conduct performance self-evaluation on an annual basis and shall report the results to the board of Directors

This Sustainable Development Committee Charter has been approved by the Board of Directors of the Company in meeting no.5/2024 on November 8, 2024.

Mr. Sripop Sarasas
Chairman of the Board of Directors

Item	Document number	Issue on	Approved date	Reference the Board of Directors Meeting to approved
1	CS20211104	22 November 2021	25 February 2022	The Board of Directors Meeting no. 1/2022
2	CS20211104_Rev.01	25 March 2024	4 April 2024	The Board of Directors Meeting no.2/2024
3	CS20211104_Rev.02	8 August 2024	8 November 2024	SD Meeting 2/2567 (8 August 2024)