

 SUTHA	Golden Lime Public Company Limited			
	Personal Data Protection Notice for Stakeholders	Document no.	CS20181101/WI00_EN	Rev.0
		Effective Date	01/06/2565	4 Pages

Personal Data Protection Notice for Stakeholders

Golden Lime Public Company Limited establishes this notification regarding the personal data protection to various groups of stakeholders so that they can be informed to realize the purposes and methods of collection, use, disclosure of personal information and/or in the case that the personal data may necessarily be transferred abroad. Plus, details and rights which the data subject to the personal data is entitled to receive and acknowledge as per the following details;

Definitions

"**Company**" means Golden Lime Public Company Limited or SUTHA or Subsidiaries' Company of SUTHA.

"**Personal Data**" is an information defining an individual which enables an individual to be identified either directly or indirectly but does not specifically include deceased persons' information.

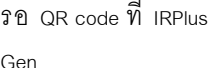
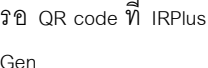
"**Sensitive Personal Data**" is a Personal data that is a person's inherently private matter, anyhow, it is considerably sensitive and prone to being used in unfair discrimination and also classified as sensitive personal data by law according to Article 26 of the Personal Data Protection Act B.E. 2562 and as announced by the Personal Data Protection Committee such as racial, ethnic origins, political opinions, cult, religious or philosophical beliefs, sexual orientation, criminal records, health data, disability, trade union information, genetic data, biometric data (such as fingerprints or facial recognition data)

"Data Processing" refers to the collection, use, or disclosure of Personal Data.

"Data Subject" means the natural person to whom the personal data is identified. It is not the case that the individual owns the data (Ownership) or creates or collects it.

Scope of Application

This notice applies to the personal information of relevant stakeholders that the Company may collect, use, disclose and/or transfer personal information abroad of the following groups of persons.

Parties	Notification Practices for:		QR code for download	
			Notification Document	Consent Form
1	Employees, workers, job applicants, trainees: personal data of employees, workers, job applicants and trainees including those who are referred or providing information to the Company.		 វីដีโอ QR code ពី IRPlus Gen	 វីដีโอ QR code ពី IRPlus Gen
	Document Number for reference	CS20181101/WI01_EN		



Parties	Notification Practices for:		QR code for download	
			Notification Document	Consent Form
2	Company's customer means natural persons. Corporate customer means only personnel i.e. employees, officers, representatives, authorized representatives, directors and other natural persons acting on behalf of corporate customers.		 QR code ที่ IRPlus Gen	 QR code ที่ IRPlus Gen
	Document Number for reference	CS20181101/WI02_EN		
3	Traders or partners, third party service providers: only the personal data of natural persons which is a trader , partner, external service provider both in the past and present including potential future traders or trading partners, external service provider and		 QR code ที่ IRPlus Gen	 QR code ที่ IRPlus Gen
	Document Number for reference	CS20181101/WI03_EN		
4	Directors: Person nominated as candidates for directorship, present directors or former directors of the corporate group		 QR code ที่ IRPlus Gen	 QR code ที่ IRPlus Gen
	Document Number for reference	CS20181101/WI04_EN		
5	The shareholders and proxies to attend the shareholders' meeting		 QR code ที่ IRPlus Gen	 QR code ที่ IRPlus Gen
	Document Number for reference	CS20181101/WI05_EN		

Details of data processing for each group in particular are as follows;

International Transfers of Personal Data

The Company may disclose and/or transfer personal data to outsiders or entities located in foreign countries, for instance, the information transfer to the group of major shareholders who are located overseas, transactions with counterparties abroad, the storing data outside Thailand. In some cases, the destination country to which the personal data is transmitted or transferred may follow different personal data protection standards other than the Thailand standards. In that case, the Company shall take precaution and measures to ensure a sufficient protection to personal data transmitted or transferred and the receiving person or entity shall adhere to appropriate personal data protection standards or in accordance with the law under the consent from the Company or any exceptions prescribed by law.

Security Measures



To protect the personal data from accidental or unlawful destruction, loss, alteration, unauthorized disclosure of, or access to, personal data that are transmitted, stored or otherwise processed without permission, the Company takes appropriate technical, physical and management measures in controlling access to personal data to maintain secured complete availability of personal data in accordance with the minimum requirements required by law. Controlling access to personal data and the use of devices for storing and processing personal data is taken into consideration for collection, use and disclosure of personal information. The Company also identifies the user's right to access, manage user access to restrict access to those authorized only. There is also a set of duties and responsibilities of the user to prevent unauthorized access to disclose, to know or illegal copy of personal data or stealing the devices for storing or processing personal data. In addition, the Company has put in place measures for retrospective review of access, change, deletion or transfer of personal data.

Personal Data Storage and Retention Period

The Company stores the personal data;

The Company stores personal data both electrically and physically such as on a shared drive or the Company's operating system where the rights of access to such personal data are set and document storage in a document storage room or a hard disk in the computer of the staff, which a designated responsible person is assigned for both documented files and documents under appropriate practices. However, the Company clearly defines the data retention period for personal data in accordance with each type of data retention standard.

The Company stores personal data as much as necessary in order to attain the Company's purposes defined in this notice except the Company has to keep the personal data longer than required (for example, in the event of a dispute) or the Company is able to exercise the right for processing the personal data or the law requires or allows the Company to keep personal data longer.

After the data retention period or the Company has no need to keep that personal data any longer, the Company will erase, destroy that personal data within 90 days from the end of the said period.

Rights of the Data Subject

The rights of a data subject are following:

- (1) Right to withdraw consent
- (2) Right to access to the Personal Data
- (3) Right to request for sending or transferring the Personal Data (Right to data portability)
- (4) Right to object to the collection, use, or disclosure of Personal Data
- (5) Right to erasure of Personal Data (Right to be forgotten)
- (6) Right to restrict the use of Personal Data.
- (7) Right to request for the correction of the Personal Data
- (8) Right to be informed of any amended notification form regarding your personal data
- (9) Right to Complain

The data subject to the personal data can exercise the above right by submitting a request to the Company in writing or via e-mail in the form(DSR Form) specified by the Company. To exercise the rights and

Download DSR

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QR_Code
doc.no.

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contact details are written in "Personal Data Protection Policy" published on the Company website https://www.goldenlime.com	
The Company will consider and notify the result of the request to the data subject within 30 days from the date of receipt of such request or as obliged by law. In this regard, the Company may reject the request of the personal data subject in the event that it is required by law.	

Revision and Amendments to the Personal Data Protection Notice

The Company will from time-to-time revise this Notice every three years, unless there is a material change to the law or the Company's operations. Upon any significant change, the Company will notify all detailed changes and may request consent again for cases requiring legal consent.

Contact Channel of the Company

Contact: Data Protection Officer Team (DPO)

Golden Lime Public Company Limited

Address: 89 Cosmo Office Park, 6th Floor, Unit H,
Popular Road, Banmai, Pakkret, Nonthaburi 11120, Thailand

Tel: 02-017 7461 – 3

Fax: 02-017 7460

Email: dop@goldenlime.co.th

As on 1st June 2022

(Mr. Geza Email Perlaki)

Managing Directors

Description to issue and improve the document

Item	Document number	Version	Issued/Revision on	Objective
1	CS20181101/WI00_EN	Rev.0	1 June 2022	To notify, to publicize to all stakeholders to acknowledge

