

 SUTHA	Golden Lime Public Company Limited		
	Personal Data Protection Notice for Directors	Document number	Version
		CS20181101/WI04_EN	Rev.0
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		10/11/2022	5
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Parties	Directors
Scope of Application	Directors: Person nominated as candidates for directorship, present directors or former directors of the corporate group

Data Processing

1. Personal Data collected, used, disclosed, and/or cross-border transferred

General Personal Data, such as first name, last name, job position, date of birth, address, telephone/fax number, email address, photographs, motion images from video recording or closed-circuit television (CCTV), audio recordings from meetings, information on the national identification card or passport, household registration documents, signature, social media account information (such as the LINE ID), car information (such as the car plate number, brand, model, and color), and other Personal Data you provide to the Company.

Authorized signatory or Authorized signatory / directors who are foreigners

registered address, house registration, work permit

Sensitive Personal Data covers gender, religion, blood group, health detail (such as congenital disease, information related to health, physical, symptoms for screening diseases, including COVID-19) and biological information (such as facial image data) for which the Company has obtained your consent as necessarily permitted or authorized by law.

Job Data such as job title, workplace, start date of work, compensation, tax payments and any other work-related personal data or information about having an interest in a related business as given to the Company.

Payment Data such as bank account numbers, bank account details, etc.

Technical Data such as login username, password, Internet Protocol Address (IP address), Media Access Control, Logfile, Cookie information, system, website, operating system and platform data usage and other technologies on the device used to access the platform and any other personal information related to the use of the Company's system

Other person's data are name-surname, address, telephone number, information on an identification card, age, securities holding information (if any) of your spouse, children, father, mother and siblings, and other personal information provided to the Company.

If you have provided personal information of another person to the Company as stated above. You should ensure that you have the authority to provide such personal data and have the power to allow the Company to process such personal data in accordance with this notice. You also have a duty to notify those persons of this notice and/or to obtain their consent as required by law or referring to other legal bases.



In the event that the Company is required to collect, use, disclose and/or transfer your personal information abroad as a database for performing duties as a director of the Company, a refusal to provide necessary personal information may prevent the Company from taking any action in connection with the performance of such duties or by your request and may restrict access to certain benefits. This may also affect compliance with any laws that the Company and/or you are obliged to comply with. This may also result in the Company being unable to perform all or part of its duties or obligations towards you.

2. Sources of Personal Data

The Company may collect your Personal Data from the following sources.

- 1) The Company collects personal data from you directly in the form of papers, photographs, motion video and electronic information such as e-mail, telephone, LINE ID, registration or use of the Company's information system including access to websites or applications related to the company
- 2) The Company collects your personal information from other sources, such as from your secretary or information from any other person or from publicly available sources

3. Purposes of the collection, use, disclosure, and/or cross-border transfers of Personal Data

The Company collects, uses, discloses, and/or cross-border transfers your Personal Data for the following purposes:

- 1) To support internal and external communications that are necessary for the Company's operations
- 2) To carry out necessary and relevant actions to duties as a director, such as registration, registration of a list of directors, securities regulator and the Stock Exchange of Thailand or the registration of directors joining and leaving, Department of Business Development, Ministry of Commerce or related agencies, organizing board meetings, related sub-committee meetings, shareholder meeting, compensation and remuneration meeting, minutes, preparation of annual reports and other company activities
- 3) To deliver and disclose your personal information as required by law or as ordered by government agencies and/or relevant regulatory agencies such as the Stock Exchange of Thailand, Securities and Exchange Commission Department, Business Development department Ministry of Commerce
- 4) To contact and coordinate including travel arrangements for outside training, seminars or traveling to work, participating in off-site activities such as booking air tickets, booking accommodation, applying for a visa, making insurance, etc.
- 5) To exchange information between each other within the company or group management of affiliated companies or send information to partners for reference in registration of partners abroad.
- 6) As the necessity of establishing legal claims as evidence to raise a legal defense, compliance with the order of the court or the order of the competent government agency.



- 7) For internal audit of the company and affiliates, preventing wrongdoing, review complaints or a claim to prevent corruption and inappropriate behavior including preventing wrongdoing or unlawful acts
- 8) To maintain security inside the building or place from recording images with a CCTV system.

In the case of a director acting on his behalf or a director authorized to sign on behalf of the company

- 1) To take necessary actions and related to the performance of your duties as a committee
- 2) To deliver and disclose your personal information as required by government agencies and/or regulatory agencies related and/or related financial institutions with business or the operation of the company

Sensitive personal data The Company collects, uses, discloses and/or transfers your personal information to foreign countries for the following purposes

Health information (such as information about your physical health, symptoms for screening diseases, including COVID-19) for your health and occupational safety while on the job including food preparation and travel planning accordingly and to examine, screen and assess the risk of contracting communicable diseases or report according to the procedures specified by the company or according to the regulatory authority or agencies as required by law

Biometric data (photo image data) to be used as a database for security in the office. or in place for relevant meeting

4. Legal basis for the collection, use, and disclosure of Personal Data

The Company generally collects, uses, discloses, and processes your Personal Data on any of the following legal basis:

- 1) Where it is for the performance of a contract, or in order to take steps, at your request, prior to entering into an agreement with the Company;
- 2) Where it is for legitimate interests of the Company or a third party to the extent that these interests do not override the fundamental rights in your Personal Data;
- 3) Where it is necessary for compliance with a law;
- 4) Upon your consent obtained by the Company upon written request for your consent to the collection, use, and disclosure of your Personal Data or consent for the purpose of public relations and marketing activities of the company or analyze the behavior of consumers or similar ones
- 5) Other cases permissible by laws.

For collection, use, and disclosure of your Sensitive Personal Data, the Company relies on the following legal basis:

- 1) Upon explicit consent obtained by the Company from the consent form requesting for your consent to the collection, use, disclosure, and processing of your Personal Data;
- 2) Where it is for vital interests to prevent or suppress any harm to the life, body, or health of a person;



- 3) Where it is necessary for the establishment of a legal claim, compliance with, or exercise of a legal claim, or to defend a legal claim; and/or
- 4) Other cases permissible by laws.

5. Types of persons or organizations to whom or to which the Company discloses your Personal Data

The Company may disclose your Personal Data (only as necessary) to the following external parties or organizations for the purposes indicated in this Notice, who or which may be located in or outside Thailand.

1) Affiliated companies, main shareholder, and joint ventures to the Company

The Company may share your Personal Data with its affiliated companies under the same main shareholders that joint or partner for the purpose of risk management, information exchanges, and internal audit within group companies.

2) Outsourced service providers relating to the Company's operations

The Company may disclose your Personal Data to these persons, who may act as an auditor, internal control auditor, financial institution providing credit or financial transaction system services, personal data controller or personal data processor, for example, accounting service providers, banks, information technology providers, Cloud service providers (Cloud), storage or document service providers, application, location and parking provider even the company hires at present or may use the service in the future, etc.

3) Relevant government agencies

The Company may disclose your Personal Data to government officials and government agencies who have the legal authority, or for the purpose of protecting the rights of the Company or third parties, or for your own interests such as the Department of Investment Promotion, the Revenue Department, the Court of Justice, the Legal Execution Department, etc.

4) Other external parties or agencies

The Company may disclose your Personal Data to external parties or organizations, or allow them to access your Personal Data, such as professional advisors (including legal advisors, financial advisors and external auditors) and external organizations to which the Company would like to carry out public relations for the purposes indicated above.

As on 10th November 2022

(Mr. Geza Email Perlaki)

Managing Directors



Document Revision

Item	Document number	Version	Issued/Revision on	Objective
1	CS20181101/WI04_EN	Rev.0	10 November 2022	To notify, to publicize to all stakeholders to acknowledge
	 Latest revision			